# BARNSTABLE COUNTY, MA

	WORKFORCE AVAILABILITY STATISTICS												
	Total Civilian Labor Force	Officials and Managers	Professional	Technicians	Protective Service: Sworn	Protective Service: Non- Sworn	Administrative Support	Skilled Craft	Service Maintenance				
Black	2.4%	2.5%	1.7%	1.9%	0.7%	0.0%	1.4%	1.5%	4.7%				
Hispanic	2.0%	2.1%	1.5%	3.1%	3.9%	14.5%	1.2%	2.2%	2.8%				
Asian	1.0%	0.8%	1.1%	0.5%	0.0%	0.0%	1.4%	0.7%	1.0%				
Native American	1.1%	0.8%	0.7%	1.3%	0.0%	0.0%	0.8%	0.9%	1.9%				
All Minorities	7.2%	6.8%	4.8%	6.6%	4.4%	14.5%	5.8%	6.0%	11.6%				
Females	48.7%	43.0%	61.2%	60.3%	14.1%	43.6%	64.9%	4.5%	46.0%				

## BERKSHIRE COUNTY, MA

	WORKFORCE AVAILABILITY STATISTICS												
	Total Civilian Labor Force	Officials and Managers	Professional	Technicians	Protective Service: Sworn	Protective Service: Non- Sworn	Administrative Support	Skilled Craft	Service Maintenance				
Black	2.5%	1.1%	1.3%	0.8%	2.7%	0.0%	2.5%	1.0%	4.5%				
Hispanic	3.2%	1.5%	2.9%	2.4%	0.0%	0.0%	1.9%	4.6%	5.0%				
Asian	1.3%	1.0%	1.8%	0.5%	1.3%	0.0%	0.9%	1.6%	1.4%				
Native American	0.4%	0.3%	0.4%	0.0%	0.4%	0.0%	0.2%	0.8%	0.4%				
All Minorities	8.1%	3.9%	6.5%	4.5%	4.5%	0.0%	6.5%	8.1%	12.4%				
Females	49.5%	44.9%	56.0%	60.9%	9.4%	65.4%	68.9%	6.0%	45.9%				

# **BRISTOL COUNTY, MA**

	WORKFORCE AVAILABILITY STATISTICS												
	Total Civilian Labor Force	Officials and Managers	Professional	Technicians	Protective Service: Sworn	Protective Service: Non- Sworn	Administrative Support	Skilled Craft	Service Maintenance				
Black	3.2%	3.3%	2.8%	2.9%	5.9%	5.8%	2.9%	1.7%	3.8%				
Hispanic	4.3%	2.1%	2.4%	2.2%	1.9%	6.7%	3.6%	4.2%	7.0%				
Asian	2.0%	1.4%	3.2%	2.5%	0.5%	2.5%	1.5%	0.2%	2.3%				
Native American	0.5%	0.5%	0.3%	1.1%	0.8%	0.0%	0.5%	0.3%	0.6%				
All Minorities	11.4%	8.0%	9.8%	10.4%	11.1%	18.3%	9.4%	7.7%	15.8%				
Females	48.9%	40.6%	59.4%	70.0%	11.8%	68.3%	66.0%	4.5%	45.5%				

## DUKES COUNTY, MA

	Total Civilian Labor Force	Officials and Managers	Professional	Technicians	Protective Service: Sworn	Protective Service: Non- Sworn	Administrative Support	Skilled Craft	Service Maintenance
Black		3.4%	4.2%	0.0%	0.0%	0.0.%	7.4%	2.2%	2.4%
Hispanic		0.0%	0.0%	9.5%	0.0%	0.0%	2.5%	0.0%	1.2%
Asian		0.0%	0.0%	9.5%	0.0%	0.0%	0.7%	0.0%	0.2%
Native American		3.0%	1.1%	0.0%	14.3%	0.0%	3.6%	1.9%	3.0%
All Minorities	N/A	6.3%	5.7%	19.0%	14.3%	0.0%	17.2%	18.2%	16.2%
Females	N/A	35.9%	65.9%	57.1%	5.7%	0.0%	71.6%	1.9%	58.2%

ACS\_ US Census 2010 Employment by State and Local Occupation Groups

N/A = Data Not available in aggreate

# ESSEX COUNTY, MA

	WORKFORCE AVAILABILITY STATISTICS												
	Total Civilian Labor Force	Officials and Managers	Professional	Technicians	Protective Service: Sworn	Protective Service: Non- Sworn	Administrative Support	Skilled Craft	Service Maintenance				
Black	2.7%	2.2%	2.3%	2.9%	3.4%	3.7%	2.7%	1.6%	3.6%				
Hispanic	13.3%	4.5%	4.2%	10.6%	7.5%	15.8%	11.7%	15.8%	27.3%				
Asian	3.1%	2.4%	4.1%	4.4%	0.8%	4.7%	2.6%	1.9%	3.1%				
Native American	0.3%	0.2%	0.5%	0.2%	0.2%	0.4%	0.3%	0,2%	0.3%				
All Minorities	19.9%	9.7%	11.4%	18.9%	12.1%	26.8%	17.6%	19.9%	35.4%				
Females	49.1%	41.7%	56.1%	58.3%	14.8%	62.1%	63.4%	6.1%	46.2%				

## FRANKLIN COUNTY, MA

	WORKFORCE AVAILABILITY STATISTICS												
	Total Civilian Labor Force	Officials and Managers	Professional	Technicians	Protective Service: Sworn	Protective Service: Non- Sworn	Administrative Support	Skilled Craft	Service Maintenance				
Black		2.1%	1.5%	3.1%	0.0%	0.0%	1.6%	0.6%	0.8%				
Hispanic		1.5%	2.7%	2.1%	4.0%	0.0%	1.6%	0.7%	3.5%				
Asian		0.3%	2.0%	0.4%	0.0%	0.0%	1.0%	1.2%	1.2%				
Native American		0.8%	0.7%	0.4%	0.0%	11.4%	0.6%	0.9%	1.2%				
All Minorities	N/A	4.5%	7.0%	5.8%	4.0%	14.3%	4.8%	3.8%	6.8%				
Females	N/A	51.4%	59.6%	58.2%	16.8%	28.6%	65.7%	4.2%	42.6%				

ACS\_ US Census 2010 Employment by State and Local Occupation Groups

N/A= Data not available in aggreate

## HAMPDEN COUNTY, MA

	WORKFORCE AVAILABILITY STATISTICS												
	Total Civilian Labor Force	Officials and Managers	Professional	Technicians	Protective Service: Sworn	Protective Service: Non- Sworn	Administrative Support	Skilled Craft	Service Maintenance				
Black	8.0%	4.1%	6.9%	5.7%	16.0%	9.3%	7.5%	3.6%	11.1%				
Hispanic	14.4%	7.8%	8.3%	9.7%	11.6%	18.0%	12.4%	10.5%	21.9%				
Asian	2.0%	1.6%	1.6%	3.5%	0.3%	0.0%	1.4%	0.9%	2.5%				
Native American	0.5%	0.2%	0.2%	0.2%	0.2%	1.6%	0.6%	0.8%	0.5%				
All Minorities	25.2%	14.1%	18.2%	19.2%	28.2%	29.0%	22.0%	15.8%	36.3%				
Females	49.2%	47.3%	60.7%	63.8%	18.9%	69.4%	63.5%	6.1%	43.7%				

## HAMPSHIRE COUNTY, MA

	WORKFORCE AVAILABILITY STATISTICS												
	Total Civilian Labor Force	Officials and Managers	Professional	Technicians	Protective Service: Sworn	Protective Service: Non- Sworn	Administrative Support	Skilled Craft	Service Maintenance				
Black	2.6%	1.6%	2.6%	0.1%	0.8%	4.3%	3.1%	2.2%	3.2%				
Hispanic	4.0%	2.1%	3.0%	2.6%	0.3%	4.3%	3.5%	3.1%	6.8%				
Asian	4.6%	2.5%	6.2%	6.1%	7.1%	0.0%	4.7%	0.2%	4.6%				
Native American	0.3%	0.2%	0.3%	0.5%	0.0%	0.0%	0.3%	0.4%	0.4%				
All Minorities	12.0%	7.2%	12.7%	9.4%	8.7%	8.6%	11.8%	6.4%	15.4%				
Females	52.3%	47.2%	60.0%	58.8%	17.8%	41.4%	66.6%	7.9%	46.6%				

# MIDDLESEX COUNTY, MA

	WORKFORCE AVAILABILITY STATISTICS												
	Total Civilian Labor Force	Officials and Managers	Professional	Technicians	Protective Service: Sworn	Protective Service: Non- Sworn	Administrative Support	Skilled Craft	Service Maintenance				
Black	4.5%	2.4%	2.7%	5.3%	7.6%	5.1%	4.6%	2.9%	8.6%				
Hispanic	5.6%	2.7%	3.0%	4.5%	3.8%	8.5%	4.9%	7.3%	12.4%				
Asian	9.1%	7.2%	13.1%	12.9%	3.5%	3.9%	6.3%	5.5%	8.8%				
Native American	0.3%	0.2%	0.2%	0.6%	0.4%	0.0%	0.2%	0.4%	0.5%				
All Minorities	20.8%	13.0%	19.8%	23.7%	16.2%	18.7%	16.9%	18.9%	33.3%				
Females	48.0%	42.6%	51.1%	50.4%	15.3%	66.6%	62.6%	5.8%	45.8%				

## NANTUCKET COUNTY, MA

	WORKFORCE AVAILABILITY STATISTICS												
	Total Civilian Labor Force	Officials and Managers	Professional	Technicians	Protective Service: Sworn	Protective Service: Non- Sworn	Administrative Support	Skilled Craft	Service Maintenance				
Black		3.8%	0.0%	0.0%	0.0%	0.0%	8.9%	2.3%	24.0%				
Hispanic		0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	30.1%	3.3%				
Asian		0.0%	0.5%	0.0%	0.0%	0.0%	1.1%	0.0%	2.7%				
Native American		0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
All Minorities	N/A	3.8%	9.1%	0.0%	0.0%	0.0%	10.4%	32.4%	29.9%				
Females	N/A	40.8%	63.4%	40.0%	0.0%	100.0%	63.2%	2.7%	50.3%				

ACS\_ US Census 2010 Employment by State and Local Occupation Groups

N/A = Data Not Available in aggreate

## NORFOLK COUNTY, MA

	WORKFORCE AVAILABILITY STATISTICS												
	Total Civilian Labor Force	Officials and Managers	Professional	Technicians	Protective Service: Sworn	Protective Service: Non- Sworn	Administrative Support	Skilled Craft	Service Maintenance				
Black	5.5%	4.3%	3.9%	5.9%	8.9%	16.0%	5.3%	3.6%	9.1%				
Hispanic	2.8%	2.2%	2.4%	1.5%	3.1%	1.3%	2.6%	2.3%	4.2%				
Asian	8.7%	7.5%	11.6%	11.7%	1.0%	2.6%	6.5%	4.3%	10.6%				
Native American	0.3%	0.3%	0.2%	0.2%	0.4%	0.0%	0.3%	0.3%	0.3%				
All Minorities	17.7%	14.6%	18.7%	21.1%	14.9%	22.4%	15.0%	11.0%	24.8%				
Females	49.0%	41.0%	55.9%	53.4%	11.7%	64.7%	61.6%	5.3%	46.9%				

# PLYMOUTH COUNTY, MA

	WORKFORCE AVAILABILITY STATISTICS												
	Total Civilian Labor Force	Officials and Managers	Professional	Technicians	Protective Service: Sworn	Protective Service: Non- Sworn	Administrative Support	Skilled Craft	Service Maintenance				
Black	7.6%	3.9%	6.0%	9.3%	11.5%	14.4%	6.0%	3.6%	13.7%				
Hispanic	2.5%	1.5%	1.0%	1.3%	3.7%	0.0%	2.6%	2.1%	3.8%				
Asian	1.4%	1.1%	1.8%	1.3%	0.5%	0.0%	1.2%	1.0%	1.7%				
Native American	0.5%	0.6%	0.4%	0.4%	0.3%	6.3%	0.4%	0.7%	0.7%				
All Minorities	13.5%	8.2%	10.2%	12.6%	18.7%	14.4%	11.4%	8.9%	22.7%				
Females	48.8%	41.1%	60.9%	61.5%	9.3%	50.5%	63.6%	4.3%	47.0%				

# SUFFOLK COUNTY, MA

WORKFORCE AVAILABILITY STATISTICS										
	Total Civilian Labor Force	Officials and Managers	Professional	Technicians	Protective Service: Sworn	Protective Service: Non- Sworn	Administrative Support	Skilled Craft	Service Maintenance	
Black	19.1%	10.7%	12.1%	23.1%	31.2%	18.9%	21.4%	18.9%	24.4%	
Hispanic	17.5%	8.0%	6.9%	9.5%	12.6%	19.4%	16.9%	24.3%	30.5%	
Asian	8.0%	6.3%	11.6%	10.7%	2.7%	3.1%	6.6%	4.4%	7.7%	
Native American	0.4%	0.2%	0.3%	0.5%	0.6%	2.3%	0.5%	0.4%	0.4%	
All Minorities	46.7%	26.3%	31.8%	44.7%	48.3%	42.8%	47.0%	49.9%	66.1%	
Females	49.6%	49.8%	53.4%	50.8%	18.8%	54.1%	60.7%	8.3%	45.5%	

# WORCESTER COUNTY, MA

WORKFORCE AVAILABILITY STATISTICS										
	Total Civilian Labor Force	Officials and Managers	Professional	Technicians	Protective Service: Sworn	Protective Service: Non- Sworn	Administrative Support	Skilled Craft	Service Maintenance	
Black	3.6%	1.8%	3.0%	4.8%	3.0%	0.0%	3.1%	1.7%	5.8%	
Hispanic	7.0%	2.6%	3.3%	8.0%	7.9%	4.6%	6.7%	4.6%	13.1%	
Asian	4.0%	4.3%	7.9%	4.7%	0.0%	0.4%	2.0%	1.6%	3.5%	
Native American	0.5%	0.3%	0.4%	0.6%	0.7%	0.0%	0.4%	0.4%	0.7%	
All Minorities	15.5%	9.2%	15.0%	18.2%	11.4%	6.1%	12.6%	8.8%	23.9%	
Females	47.6%	41.4%	55.4%	57.5%	11.4%	46.2%	64.1%	5.1%	43.5%	

### MASSACHUSETTS

WORKFORCE AVAILABILITY STATISTICS										
	Total Civilian Labor Force	Officials and Managers	Professional	Technicians	Protective Service: Sworn	Protective Service: Non- Sworn	Administrative Support	Skilled Craft	Service Maintenance	
Black	6.1%	3.7%	4.2%	6.7%	10.1%	7.9%	6.1%	3.6%	9.4%	
Hispanic	7.7%	3.5%	3.6%	5.6%	6.0%	9.8%	7.0%	7.6%	14.8%	
Asian	5.4%	4.7%	8.7%	7.4%	1.5%	7.9%	3.8%	2.5%	5.0%	
Native American	0.4%	0.3%	0.3%	0.5%	0.5%	0.9%	0.4%	0.5%	0.6%	
All Minorities	20.7%	12.6%	17.4%	20.8%	19.1%	21.4%	18.8%	15.3%	31.6%	
Females	48.8%	43.1%	55.2%	56.7%	14.1%	59.8%	63.3%	5.5%	45.5%	